



Pupils with Medical Conditions and Intimate Care Policy

Approved by:	Local School Committee	Date: 30 th September 2025
Last reviewed on:	September 2025	
Next review due by:	March 2027	

Contents

Policy Statement.....	2
Legal Framework.....	2
Supporting Pupils with Medical Conditions	2
Individual Health Care Plans (IHCPs)	3
Intimate Care	3
Principles of Intimate Care	3
School Responsibilities.....	4
Parental Responsibilities	4
Cultural and Religious Considerations.....	4
Safeguarding and Child Protection	4
Staff Training and Consent.....	4
Review and Monitoring	5
Approval and Review	Error! Bookmark not defined.

Policy Statement

Milton Mount Primary School is committed to ensuring that all pupils, regardless of medical condition or disability, are supported to access a full, safe, and inclusive education. This policy outlines the school’s approach to supporting pupils with medical conditions and providing intimate care where necessary, while promoting dignity, independence, and safeguarding best practice.

This policy reflects the principles of the **UN Convention on the Rights of the Child**, particularly:

- **Article 23:** Children with disabilities have the right to special care and support to ensure they live full and independent lives.

Legal Framework

This policy complies with:

- **Children and Families Act 2014**
- **Special Educational Needs and Disability (SEND) Code of Practice (0–25 years)**
- **Equality Act 2010**
- **Keeping Children Safe in Education (KCSIE) 2025**
- **DfE Supporting Pupils with Medical Conditions (Statutory Guidance)**
- **Data Protection Act 2018 & UK GDPR**
- **School Admissions Code (2021)**

Supporting Pupils with Medical Conditions

- Some medical conditions may affect a pupil’s access to education or daily activities. Where this amounts to a disability, the child is protected under the **Equality Act 2010**.
- Children with long-term or complex medical needs may require regular care, medication, or emergency interventions during the school day.

- Parents must feel confident that Milton Mount will provide effective, safe, and compassionate support for their child's needs.
- The school will work closely with parents, healthcare professionals, and local services to establish and maintain high-quality provision.

Individual Health Care Plans (IHCPs)

An **IHCP** will be created for any pupil with significant medical needs. This will be developed in consultation with:

- Parents/carers
- School staff
- The School Nurse
- Relevant medical professionals (e.g., Paediatric Continence Advisors, OTs, SALT)

The IHCP will outline:

- Medical needs and symptoms
- Required support and procedures (including intimate care, if relevant)
- Medication and emergency response protocols
- Named staff responsible for care
- Review dates

Intimate Care

Definition:

Intimate care involves assistance with personal tasks associated with bodily functions, personal hygiene, and medication administration, particularly where a child is unable to manage these independently.

Examples include:

- Changing soiled or wet clothing
- Support with toileting or continence products
- Administration of rectal medication (e.g., diazepam)

Principles of Intimate Care

All intimate care will:

- Be provided in a respectful, dignified, and age-appropriate manner
- Promote as much independence as possible
- Be consistent with safeguarding procedures
- Be discussed with and agreed by parents/carers
- Take account of individual, cultural, or religious needs

Children have the right to:

- Be safe
- Have their privacy and dignity respected
- Be involved in decisions about their own care

School Responsibilities

Milton Mount will:

- Ensure trained staff are available to provide intimate care
- Keep a well-stocked hygiene room with appropriate equipment
- Maintain clear and respectful communication with parents
- Record each intimate care event (time, staff involved, nature of support, observations)
- Store records securely, in line with UK GDPR
- Ensure waste is disposed of safely and regularly (e.g., through contracted services)

All staff undertaking intimate care will:

- Receive appropriate training (e.g., safeguarding, manual handling, infection control)
- Wear disposable gloves and aprons
- Wash hands before and after the procedure
- Clean the area used (e.g., changing table) after each use
- Only use labelled creams/lotions prescribed for the individual child
- Report concerns (e.g., unusual marks, child distress) to the Designated Safeguarding Lead (DSL)

Parental Responsibilities

Parents/carers are expected to:

- Provide a sufficient supply of nappies, wipes, spare clothing, and nappy bags
- Inform the school of any changes in their child's medical condition, routine, or medication
- Notify the school of any rashes, marks, or concerns
- Participate in care planning and regular reviews
- Encourage their child's independence where possible

Cultural and Religious Considerations

Milton Mount recognises the diversity of its school community and will:

- Work with families to respect cultural or religious views relating to intimate care
- Adjust procedures where safe and practical to meet these preferences
- Ensure communication is sensitive and inclusive

Safeguarding and Child Protection

- Intimate care is a **safeguarding matter**. All staff follow **KCSIE (2025)** and the school's **Safeguarding Policy**.
- Where possible, care is delivered by familiar, trained staff and in the presence of another adult or within sight/earshot (in line with assessed needs and privacy).
- Concerns about a child's wellbeing or behaviour during intimate care must be reported immediately to the **DSL**.

Staff Training and Consent

- All staff providing intimate care must be willing, trained, and have an updated job description reflecting this responsibility.
- Written parental consent is required before any routine intimate care is delivered.

- Any administration of invasive medication (e.g., rectal diazepam) requires separate signed consent and staff training.

Review and Monitoring

- This policy will be reviewed **annually from March 2027**, or earlier if legislation or guidance changes.
- Procedures and IHCPs will be reviewed **at least annually** and in response to any significant changes in a child's condition or care needs.