grefnsand
multi academy trust

Effective from: Autumn 2023

## Signed by: Lesley King

Next review date: Autumn 2024

The School Attendance and Punctuality Policy reflects the UN Convention on the Rights of the Child (CRC) by supporting:

UNCRC Article 28 - All children have the right to an education

## Aims

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- Promoting good attendance (96\%+)
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to ensure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

## Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of The Education Act 1996
- Part 3 of The Education Act 2002
- Part 7 of The Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

## Roles and responsibilities

## The school committee

The school committee is responsible for:
Promoting the importance of school attendance across the school's policies and ethos
Making sure school leaders fulfil expectations and statutory duties
Regularly reviewing and challenging attendance data
Monitoring attendance figures for the whole school
Making sure staff receive adequate training on attendance
Holding the headteacher to account for the implementation of this policy

## The headteacher

The headteacher is responsible for:
Implementation of this policy at the school
Monitoring school-level absence data and reporting it to governors
Supporting staff with monitoring the attendance of individual pupils
Monitoring the impact of any implemented attendance strategies
Issuing fixed-penalty notices, where necessary

## The designated senior leader responsible for attendance

The designated senior leader is responsible for:
Leading attendance across the school
Offering a clear vision for attendance improvement
Evaluating and monitoring expectations and processes
Monitoring and analysing attendance data (see section 7)
Benchmarking attendance data to identify areas of focus for improvement
Devising specific strategies to address areas of poor attendance identified through data
Arranging calls and meetings with parents to discuss attendance issues
Delivering targeted intervention and support to pupils and families
The designated senior leader responsible for attendance is Anne Holmes and can be contacted via the school office, office@miltonmount.co.uk.

## Class teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information electronically to the school office by the agreed times morning and afternoon each day.

## School staff

School staff will
Take calls from parents about absence on a day-to-day basis and record it on the school system Follow up unexplained absence

Inform the Headteacher if any child identified as vulnerable is not in school and parents/carers cannot be contacted

## Parents/carers

It is the parents'/carers' legal responsibility to ensure their child(ren)'s good school attendance and punctuality.

Parents/carers are expected to:
Make sure their child attends every day on time. They should arrive at school at 8.45am when the gates open.

Call the school to report their child's absence before 9am on the day of the absence and each subsequent day of absence, and advise when they are expected to return

Provide the school with more than 1 emergency contact number for their child
Ensure that, where possible, appointments for their child are made outside of the school day

## Pupils

Pupils are expected to:
Attend school every day on time

## Recording attendance

## Attendance register

We will keep an attendance register, and place all pupils onto this register.
We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

Present
Attending an approved off-site educational activity
Absent
Unable to attend due to exceptional circumstances
Any amendment to the attendance register will include:
The original entry
The amended entry
The reason for the amendment
The date on which the amendment was made
The name and position of the person who made the amendment
See appendix 1 for the DfE attendance codes.
We will also record:
Whether the absence is authorised or not
The nature of the activity if a pupil is attending an approved educational activity
The nature of circumstances where a pupil is unable to attend due to exceptional circumstances
We will keep every entry on the attendance register for 3 years after the date on which the entry was made. Pupils must be ready to learn in the classroom by 8.55 am on each school day.

The register for the first session will be taken at 8.55am and will be kept open until 9.00am. The register for the second session will be taken at 1 pm and will be kept open until 1.05 pm .

## Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9.00am or as soon as practically possible by calling the school office (see also section 7). Parents/carers may leave a voice mail on the dedicated answerphone, or leave a message on Study Bugs.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

## Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school via the office, in advance of the appointment and provides evidence of an appointment card or letter.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

## Lateness and punctuality

A pupil who arrives late:
Before the register has closed will be marked as late, using the appropriate code
After the register has closed will be marked as absent, using the appropriate code
If a pupil arrives after the gates have been closed they are deemed late. Parents/carers must accompany their child(ren) to the school office and use the screen to register them.

## Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may undertake a home visit or request a Police Welfare check.

Identify whether the absence is approved or not
Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session

Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving West Sussex Pupil Entitlement Team.

## Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels. An attendance certificate will be issued each term with the written report.

## Authorised and unauthorised absence

## Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least 2 weeks before the absence. A withdrawal from learning request form (Appendix A), must be completed and submitted to the school office. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:
Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart

Traveller pupils travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision

## Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a headteacher, local authority officer or the police.
The decision on whether or not to issue a penalty notice may take into account:
The number of unauthorised absences occurring within a rolling academic year
One-off instances of irregular attendance, such as holidays taken in term time without permission
Where an excluded pupil is found in a public place during school hours without a justifiable reason
If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

## Strategies for promoting attendance

## Regular assemblies

Regular information to parents via weekly News letter
Identification of classes where attendance is high

## Attendance monitoring

The school uses Study Bugs to monitor attendance and punctuality on a weekly basis.

## Monitoring attendance

The school will:

- Monitor attendance and absence data weekly, half-termly, termly and yearly across the school and at an individual pupil level

Identify whether or not there are particular groups of children whose absences may be a cause for concern If attendance or punctuality is persistently unsatisfactory, initially the school will liaise with the parent/carer verbally and/or by letter. If the situation does not improve the school will consider a referral to Pupil Entitlement: Investigation (PEI) of West Sussex County Council (WSCC). Should a child's attendance/punctuality still not improve, PEI will consider whether legal action should be instigated against the parent/carer under the Education Act 1996. Alternatively, PEI may seek an Education Supervision Order in the family proceeds court.

Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.

## Analysing attendance

The school will:
Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families

Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

## Using data to improve attendance

The school will:
Provide regular attendance reports to class teachers and other school leaders, to facilitate discussions with pupils and families

Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

## Reducing persistent and severe absence

Persistent absence is where a pupil misses $10 \%$ or more of school, and severe absence is where a pupil misses $50 \%$ or more of school.

The school will:
Use attendance data to find patterns and trends of persistent and severe absence
Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school

Provide access to wider support services to remove the barriers to attendance

## Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum annually by Anne Holmes- Headteacher. At every review, the policy will be approved by the school committee.

## Links with other policies

This policy links to the following policies:
Child protection and safeguarding policy
Behaviour policy

## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Present (am) |
| :---: | :--- | :--- |
| / | Present (pm) is present at morning registration |  |
| I | Late arrival | Pupil is present at afternoon registration |
| L | Off-site educational activity | Pupil arrives late before register has closed <br> activity approved by the school |
| B | Dual registered | Pupil is attending a session at another setting <br> where they are also registered |
| D | Interview | Pupil has an interview with an educational <br> establishment |
| J | Sporting activity | Pupil is participating in a supervised sporting <br> activity approved by the school |
| P | Educational trip or visit | Pupil is on an educational visit/trip organised, or <br> approved, by the school |
| V | Work experience | Pupil is on a work experience placement |
| W |  |  |


| Code | Definition | Scenario |
| :---: | :---: | :---: |
| Authorised absence |  |  |
| C | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances |
| E | Excluded | Pupil has been excluded but no alternative provision has been made |
| H | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances |
| 1 | Illness | School has been notified that a pupil will be absent due to illness |
| M | Medical/dental appointment | Pupil is at a medical or dental appointment |
| R | Religious observance | Pupil is taking part in a day of religious observance |
| S | Study leave | Year 11 pupil is on study leave during their public examinations |
| T | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as agreed with the school |
| Unauthorised absence |  |  |
| G | Unauthorised holiday | Pupil is on a holiday that was not approved by the school |
| N | Reason not provided | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| 0 | Unauthorised absence | School is not satisfied with reason for pupil's absence |
| U | Arrival after registration | Pupil arrived at school after the register closed |


| Code | Definition | Scenario |
| :---: | :--- | :--- |
| $\mathbf{X}$ | Not required to be in school | Pupil of non-compulsory school age is not <br> required to attend |
| $\mathbf{Y}$ | Unable to attend due to <br> exceptional circumstances | School site is closed, there is disruption to travel <br> as a result of a local/national emergency, or <br> pupil is in custody |
| $\mathbf{Z}$ | Pupil not on admission register | Register set up but pupil has not yet joined the <br> school |
| \# | Planned school closure | Whole or partial school closure due to half- <br> term/bank holiday/INSET day |

